

Santa Clara County Office of Education

Salary Schedule D-87 for Alternative Education Institution/Court Schools
Teacher 210 Day Work Year-12 Months/7 Hours a Day

2025-26 Salary Schedule
January 1st, 2026

STEP	B			C			D			E			F*		
	BA Degree			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	447.18	7,825.65	93,907.80	456.71	7,992.43	95,909.10	458.12	8,017.10	96,205.20	466.72	8,167.60	98,011.20	490.54	8,584.45	103,013.40
2	458.02	8,015.35	96,184.20	467.40	8,179.50	98,154.00	467.74	8,185.45	98,225.40	490.54	8,584.45	103,013.40	514.18	8,998.15	107,977.80
3	468.89	8,205.58	98,466.90	480.24	8,404.20	100,850.40	491.56	8,602.30	103,227.60	514.18	8,998.15	107,977.80	538.09	9,416.58	112,998.90
4	477.36	8,353.80	100,245.60	493.65	8,638.88	103,666.50	515.17	9,015.48	108,185.70	538.09	9,416.58	112,998.90	561.77	9,830.98	117,971.70
5	489.59	8,567.83	102,813.90	516.40	9,037.00	108,444.00	538.09	9,416.58	112,998.90	561.77	9,830.98	117,971.70	585.51	10,246.43	122,957.10
6	517.95	9,064.13	108,769.50	540.37	9,456.48	113,477.70	561.77	9,830.98	117,971.70	585.51	10,246.43	122,957.10	609.29	10,662.58	127,950.90
7	536.79	9,393.83	112,725.90	564.08	9,871.40	118,456.80	585.51	10,246.43	122,957.10	609.29	10,662.58	127,950.90	633.00	11,077.50	132,930.00
8	560.29	9,805.08	117,660.90	587.88	10,287.90	123,454.80	609.29	10,662.58	127,950.90	633.00	11,077.50	132,930.00	656.66	11,491.55	137,898.60
9	583.84	10,217.20	122,606.40	611.77	10,705.98	128,471.70	633.00	11,077.50	132,930.00	656.66	11,491.55	137,898.60	680.40	11,907.00	142,884.00
10				635.50	11,121.25	133,455.00	656.66	11,491.55	137,898.60	680.40	11,907.00	142,884.00	704.12	12,322.10	147,865.20
11							680.40	11,907.00	142,884.00	704.12	12,322.10	147,865.20	727.93	12,738.78	152,865.30
12										727.93	12,738.78	152,865.30	751.72	13,155.10	157,861.20
15										751.72	13,155.10	157,861.20	775.52	13,571.60	162,859.20
18 **	604.04	10,570.70	126,848.40	655.73	11,475.28	137,703.30	700.60	12,260.50	147,126.00	770.26	13,479.55	161,754.60	820.75	14,363.13	172,357.50
20 **	615.75	10,775.63	129,307.50	668.48	11,698.40	140,380.80	714.28	12,499.90	149,998.80	786.99	13,772.33	165,267.90	836.85	14,644.88	175,738.50

* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

** Step 18-20: Includes longevity (experience)

** 210 Day Work Year effective July 1, 2017

** Col Column A obsolete effective 7/1/22

Change is 2% effective 1/1/2026

Signed by:  9/14/2026 | 2:57 PM PDT
Dr. David Foster, Sr., County Superintendent of Schools Date